

QUALITY POLICY

SEÑAL CONFOR, within its mission of becoming a leading company in the manufacture, marketing and distribution of plastic products for road safety, adopts the commitment to reach customer requirements, to achieve an adequate level of safety and health for its employees at work and sustainable development, respecting current legislation.

This objective is materialized in the implementation of a Management System whose principles are the following:

- > **TO OFFER** goods and services that equally satisfy the customer's demands in the fields of ecology, economy, occupational safety and quality.
- > **TO REACH** with current applicable legal requirements regarding Quality, Occupational Health and Safety and the Environment and other requirements that the organization subscribes, as well as other specific commitments pertinent to the context of the organization, taking them into account when making strategic decisions in the company.
- CONTINUOUS IMPROVEMENT of the performance and activity of the company in relation to Quality, Safety and Occupational Health and the Environment, in order to protect the Health of its workers and the environment. In this sense, the participation of all employees and collaboration with suppliers and any company or entity with which agreements are maintained is essential.
- ▶ **PREVENTION** of non-quality, environmental pollution, as well as damage and deterioration of the health of its employees, making decisions based on evidence, being rigorous in the implementation of the Management System, in order to control and ensure improvements continuous applied.
- > TO REPORT continuously to customers, suppliers and employees, as appropriate.
- > **TO EXTEND** this policy to the contractors of the Companies, introducing these criteria in the contracts of services, supplies and in the productive processes of the activity.
- > TO HELP the participation in the processes of all the Company's employees.
- > TO ASSIGN the necessary means in TRAINING that make the personnel aware of the importance and incidence of their work for the fulfillment of the requirements of the manufactured goods, in their own health and their colleagues and subordinates; as well as the possible environmental incidents of the activity.
- TO ENCOURAGE the development of new technologies, processes and working methods that entail a lower exposure to risks for its employees and a lower environmental impact of the activity.
- TO ESTABLISH, MAINTAIN, REVIEW AND UPDATE the established objectives and goals, in order to continuously improve the goods and service to our customers, occupational safety and our environmental performance.

By signing this document, the Management **undertakes** to lead, promote and maintain this POLICY, as well as to facilitate all the means at its disposal necessary to fulfill this objective.

The Management makes this Policy reach all levels and functions of the company, ensuring that it is communicated, understood and implemented and is available to all interested parties as appropriate.

SEÑALCONFOR, S.L.

December 29, 2020

Elizabeth Trallero GENERAL MANAGER